Manoj Vasa

Gender Equality in Denmark

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Attention

* Who’s tired of all the gender inequality in America?

Need (US problems)

* Politics

(Inter-Parliamentary Union)

* + US ranks 95th in the world in female political representation
  + Women consist of only 19% of the representatives in the House and Congress
* Workplace
  + Some female workers were fired due to being pregnant rather than being given a paternity leave
  + Ellen Pao worked in venture-capital firm Kleiner Perkins Caufield & Byers
    - Discovered she was given no opportunity for a promotion or better benefits due to her gender.
* Domestic violence
  + When men report their abuse they are laughed at. When you search for shelters for men who are victims of abuse the only results that show are counseling options for men with poor anger management.

Satisfaction (Denmark solutions)

* Political participation and leaders
  + The first government had 39% female ministers
  + 50% of party leaders after 2011 elections were female
* Ministry of Gender Equality
  + The first minister of gender equality was appointed on July 1st, 1999
  + Improves equal rights across all other ministry areas
* Equal Treatment Act
  + No discrimination in the workplace on the basis of gender
  + Men and women treated equally in working conditions
  + The mother of a child can take two weeks of absence after the birth and 4 weeks of absence due to maternity
  + Male workers can also take a leave of absence for this cause but with 4 weeks’ notice of their duration of absence
  + No occupation can be advertised to recruiting only males or only females
* Victims of domestic violence can take refuge in shelters
  + Local authorities are required to provide protective shelters for victims and their children to prevent further violence. First established in 1979.
    - Over 20 shelters
  + 10 shelters established for men
* Campaigns
  + On gender stereotypes in education and employment
  + Slogan: “The future is yours”, and “Practice as a problem solver – girls in natural sciences and technology.”
    - Promoted more women to join STEM fields and male dominated sectors of the workforce
  + “Change your job, not your gender.”
    - Promoted unemployed men to switch from male dominated occupations to female dominated

Visualization

* Alleviating gender stereotypes from society allows for more freedom for more people
* Someone who may have been unable to get help due to their gender will be able to in the future
* Someone who wasn’t able to pursue a profession due to gender stereotypes can make that decision
* If these stigmas aren’t lifted from society people won’t be able get that help or pursue their dream job

Call to action

* Write a letter, talk to people and let them know they can fight against gender inequality. Maybe even hang some motivational posters somewhere to let people fight against inequality.

Sources

<http://www.ipu.org/wmn-e/classif.htm>

Women in national parliaments. A table crafted by the Inter-Parliamentary Union

The Policy on Gender Equality in Denmark – Update, 2015.

Written by Mrs. Lise Rolandsen Agustin, PhD